



April 14, 2026

The Village of Scarsdale Department of Public Works is currently seeking applicants for the following full time positions. Resume and cover letter may be emailed to publicworks@scarsdale.gov. These positions include vacation, sick leave, holiday pay, health insurance. Employees are eligible to join the New York State Retirement System. Reporting hours are 7:00 am to 3:30 pm, Monday through Friday. These positions are classified as an emergency response position.

Laborer, Sanitation Department

This division is responsible for the collection of solid waste and recycling from customers throughout the Village of Scarsdale. The ideal candidate for this position will have the skill and ability needed to fulfill all job requirements for a Laborer and eventually be promoted to a Sanitation Worker and/or Motor Equipment Operator.

Laborer, Highway Department

This division is responsible for highway, sanitary sewer and storm drain maintenance as well as other ancillary responsibilities. Leaf collection, snow removal, tree maintenance, pavement maintenance, landscaping are some of the activities undertaken by the Highway Department. The ideal candidate for this position will have skill and ability related to Highway Department activities. Career path for this position involves future promotion to Motor Equipment Operator, Tree Trimmer or other more senior positions.

DISTINGUISHING FEATURES OF THE CLASS: Under direct supervision of a higher level employee, an employee in this class performs routine unskilled manual laboring work. Supervision is not a responsibility of this position. Does related work as required.

EXAMPLES OF WORK: (Illustrative Only) Performs routine cleaning, maintenance and repair assignments; Loads and unloads materials, and equipment from trucks; Receives and/or moves supplies, equipment, and furniture; Cleans and operates equipment supplies and instruments in accordance with defined procedures; Rods and flushes sewers and cleans manholes and catch basins; Digs and refills trenches for water lines; Rakes leaves and hauls away rubbish; Does rough cement finishing, rakes asphalt, sets forms for asphalt, does rough grading and otherwise assists in street maintenance activities; Assists in the painting and erection of street signs; Assists in painting lines on highway; Cuts grass by hand or with tractor driven mowing machines and cuts up trees that have been felled; Performs snow removal duties; May perform other incidental tasks as needed.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES AND ATTRIBUTES: Ability to follow oral instructions; ability to get along well with others; ability to read, write, speak, understand and communicate in English sufficiently to perform the essential duties of the position; industrious in work performance; physical strength and agility; physical condition commensurate with the duties of the position.

Current starting annual salary is \$42,127 and increases to a maximum of \$85,702 after five years of satisfactory performance. The position is represented by a union.

Please submit cover letter and resume to publicworks@scarsdale.gov .